

T-O Engineers is seeking a motivated Survey Department Manager to build our practice and mentor our existing survey staff in our Cody, Wyoming office. We are currently offering a \$12,500 hiring incentive to the successful candidate. This is an opportunity to build both a team and a practice with an established firm that is committed to the area and the profession. Candidates can expect to work alongside engineers and planners to support ongoing survey demands and will have the freedom to pursue other surveying opportunities to grow the Cody business. We have a robust staff of licensed professional surveying staff to assist this leader for our Wyoming market.

The ideal candidate will have a professional network in Wyoming and have ability to grow our existing survey practice in this market. The successful candidate will have a Wyoming PLS license or the ability to become licensed in Wyoming within six months. Key traits for this position are strong communication, leadership, and organizational skills; team player; and the ability to work outdoors and in a professional office environment on a wide variety of projects. Professional appearance and conduct is required in the field and office. The successful candidate will also work closely with Survey Staff in our other offices in Idaho, Utah, and Washington.

The pay range for this position is \$90,000 to \$105,000 per year, depending on experience.

Position Requirements & Responsibilities Include:

- Wyoming PLS or the ability to become licensed in Wyoming within six months
- Ability to lead business development and marketing in Wyoming
- PLS in other states a strong plus
- Strong communication, organization, and mathematical skills
- Ability to work outdoors and in a professional office environment
- Strong skills using AutoCAD / Civil 3D
- Trimble Business Center, GPS/RTK and Robotic Total Station experience required
- Self-motivated, team-oriented individual willing to listen
- Ability to work on challenging projects in a team environment

Employee Benefits

- Flexible Schedule
- 1/2 Day Fridays
- Paid Holidays
- Paid Time Off (PTO)
- Medical, Dental, Vision, and Life Insurance
- Flexible Spending Account
- 401 (K) Retirement Plan with Employer Match
- Discretionary Profit Sharing
- Training and Development Opportunities